2018

Today at 12:30 Pm a meeting was held on 21/02/2018 at.

We follow the In pursuance of the sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) act 2013 and the Rules framed there under, the Institute Lecb hereby adopts the following procedure for determining complaints filed to deal to the Internal committee constituted under the act.

1. Any complaint received by the members should be immediately forwarded to the ICC convenor (ICC) Presiding officer. and this must be notified to other committee members at the earliest and not later than 3 days and meeting should be called for discussing the matter.

2. The committee shall discuss and decide on its Suri jurisdiction to deal with the case or reject the complaint prima face and recommend to the Institute that no action is required to be taken on the matter.

3. The committee will provide assistance to the aggrieved woman, if she so chooses, to file a police complaint in relation to an offence under Indian Penal code.

Committee member

Principal-in-charge

1) Debashish Debnath.
2) Sumetra Pr.
3) Tina Deb Barma.
4) Charanti Debbarma
5) Tapan Chandra Debnathy
6) Satyapa Choudhury. [convenar

2018

Today at 12:30 pm a meeting was held on 28/08/2018

We discuss, the committee may at any time during the enquiry proceedings, preclude the face to face examination of the respondent and the aggrieved woman and/or their witnesses keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious ~~ted~~ health and/or safety problems.

(ii) The committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice. The aggrieved woman/respondent has to submit the written reply before the committee with the specified time given.

(iv) The committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.

(iv) After concluding the investigation, the committee shall submit a detailed & reasond report to the Institute.

Principal in-charge

committee member

1) Debashis Debnath
2) Manashi gosh
3) Tapan Dhan Debbarma
4) Jina DebBarma
5) Charanti Debbarma
6) Smt. [illegible]
7) Subapa Chowdhury (convener)