2020

Today at 12:30 pm a meeting was held on 26/02/2020

We discuss process of conducting Enquiry

i) The Ice shall, upon receipt of complaint, send one copy of the complaint of the respondent within a period of seven days of such receipts

ii) Upon receipt of the copy of the complaint the respondent shall file his her reply to the complaint along with the list of documents and names and addresses of witnesses within a period of ten days.

iii) The Executive Authority of the HEI shall act on recommendations of the committee within a period of thirty days from the receipts of the enquiry report, unless an appeal against the findings is filed within that time by either party.

(iv) An appeal against the findings or ~~recommend~~ recommendations of the Ice may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations

committee members

principal incharge

1)
2) Sentu Dr.
3) Tapan Dhar Chakraborty
4) Tina DebBarma
5) Charanti Debbarma
6) Subapa Choudhury (convener.

2020

Today At 12:30 PM a meeting was held on 28/08/2020.

We discuss In pursuance of UGC (Prevention, Prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations 2015 read with Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 and in partial modification by UGC, Internal Complaints committee (ICC) is re constituted as under to deal with complaints relating to sexual harassment at work place.

We discuss about what are the possible actions that can be taken against the respondent.

(1) Warning (2) Written apology (3) Bond of Good behaviour 4) Adverse remark in the confidential report 5) stopping of increments / promotion 6) Suspension 6) Dismissal 7) Any other relevant actions. and then Inquiry Process that would be i) The inquiry shall be completed within a period of ninety days from the date of complaint.

(ii) On completion of the inquiry the ICC shall provide a report of its finding to the employer within period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(iii) If the allegations against the respondent has been proved, it shall recommend punitive action to be taken against the respondent to the employer.

(iv) The employer shall act upon the recomendation within sixty days of receiving it

2020

committee member

principal in charge

1)

2) Sumitra Roy.

3)

4) Tapan Kumar Chakraborty

5)

6) Sima Das Barma.

7) Gopal Chandra Das

8) Sutapa Chowdhury (convenor)